



EMPLOYMENT APPLICATION

Neitzel 3, LLC dba Mom & Pop's is an equal employment opportunity employer. We do not discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, sexual orientation, disability, military/veteran status, status with regard to receipt of public assistance, or any other prohibited basis under federal, state, or local law. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job related factors. Information requested on this application will not be used for any purpose prohibited by law.

If hired, some of your responsibilities would include reporting to work on time, dressed neatly and cleanly. You would be helping us deliver friendly, accurate and fast service in a respectful, professional environment. We would want you to uphold and follow Mom & Pop's operational, quality and food safety standards and help make every customer feel appreciated. Benefits are not offered at Mom & Pop's. Smoking is not permitted on the premises.

Please print using ink, except for signature.

Date of Application _____

Personal Information

Last Name _____ First Name _____ Middle Name _____

Home Address _____ Number of years there _____

City/State/Zip Code _____

Previous Address (incl. city/state/zip code) _____

Home Phone () _____ Cell Phone () _____ Work Phone () _____

Email _____

Emergency Contact (Optional): Name/Phone Number _____

Employment Desired

Position desired _____ Location _____

Date you can start _____ Hourly rate desired \$ _____ Total hours available per week _____

Availability: Specify the hours you are available (from/to). Include a.m./p.m. Please be specific.

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Sunday _____

LIST ANY AVAILABILITY RESTRICTIONS _____

General Information

Where did you learn of our job opportunities? _____ Referred by anyone? If so, name _____

Have you applied to Mom & Pop's previously? yes no If yes, when? _____

Why do you want to work at Mom & Pop's? _____

Have you ever worked for Mom & Pop's? yes no If yes, dates and location(s)? _____

If yes, reason for leaving _____

List any relatives who are presently, or have formerly been, employed by Mom & Pop's _____

If hired, can you provide proof that you are legally eligible to work in the U.S.? yes no

Job History

Please list your last three employers below, starting with the most recent. (If this is your first job ever, specify that by checking the box, and list work performed on a volunteer basis or personal/educational references.) Yes, this is my first job!

If you would like to list more than three employers, or include a resume, feel free to attach to the back of this employment application.

May we contact your present employer? yes no Other former employers? yes no

Name of Employer (Company) _____

Street Address/City/State/Zip Code _____

Supervisor _____ Telephone Number () _____

Position Held _____ Dates Employed: From _____ To _____

Describe Duties _____

Pay: Starting \$ _____ Ending \$ _____ Reason For Leaving _____

Name of Employer (Company) _____

Street Address/City/State/Zip Code _____

Supervisor _____ Telephone Number () _____

Position Held _____ Dates Employed: From _____ To _____

Describe Duties _____

Pay: Starting \$ _____ Ending \$ _____ Reason For Leaving _____

Name of Employer (Company) _____

Street Address/City/State/Zip Code _____

Supervisor _____ Telephone Number () _____

Position Held _____ Dates Employed: From _____ To _____

Describe Duties _____

Pay: Starting \$ _____ Ending \$ _____ Reason For Leaving _____

Education

High School _____ Last Grade Completed _____

Graduated? yes no

Now Enrolled? yes no

Grade Point Average _____

City/State/Zip Code _____

Undergraduate College/Business/Technical School/Other _____

City/State/Zip Code _____

Dates Attended: From _____ To _____ Degree Earned _____

General

What other relevant experience or training have you had and what other activities are you involved in? (Exclude organizations that indicate race, religion, age, or national origin of members.)

Talents/skills related to the job _____

List any relevant awards, honors, special achievements, etc. that you would like us to know _____

Please provide any other information that you believe should be considered _____

How do you interact with people? _____

References

Please give four references. Do not list friends or relatives. It is acceptable to list teacher(s)/counselor(s).

Name _____ How acquainted? _____

Address _____

Telephone _____

Name _____ How acquainted? _____

Address _____

Telephone _____

Name _____ How acquainted? _____

Address _____

Telephone _____

Name _____ How acquainted? _____

Address _____

Telephone _____

Please read carefully before signing

I certify that I have read/personally completed this application and all information provided in this application (or any resume or other documents submitted) are true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered later. I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to fully and freely provide relevant information and opinions that may be useful in making a hiring decision. This may include, but is not limited to, attendance and grades. I release such persons and organizations from any legal liability in making such statements. I UNDERSTAND THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY PERIOD OF TIME. I ALSO UNDERSTAND THAT NO OFFER OR PROMISE OF EMPLOYMENT HAS BEEN MADE TO ME. I UNDERSTAND THAT IF I AM HIRED, I WILL HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE. I understand that Mom & Pop's reserves the right to amend or modify any of its handbooks or policies at any time and without prior notice. These policies do not create any promises or contractual rights between Mom & Pop's and its employees. At Mom & Pop's, employment is at will. In addition to the above, an employee is free to terminate his/her employment at any time, without any reason, with or without cause.

I have read, understand, and by my signature consent to these statements.

Name (Print) _____

Signature _____ Date _____

This application for employment will remain active for a limited time. After six months, you must reapply to be considered for a job.

Thank you for your interest in Mom & Pop's!

Casey and Shawn Neitzel, Owners

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